

# BENEFITS

*In addition to a strong culture built around Appreciation & Heartfelt Hospitality, we provide the following offerings:*

## CMCI OFFICE

PAID VACATION & HOLIDAYS  
BIRTHDAY AS HOLIDAY  
HEALTH, DENTAL & VISION INSURANCE  
LIFE INSURANCE  
LTD INSURANCE  
STD INSURANCE  
PAID PARENTAL LEAVE  
401K AFTER 6 MONTHS OF SERVICE  
CELL PHONE ALLOWANCE  
BONUS PLAN  
DINING DISCOUNT  
GYM DISCOUNT  
NEW BABY GIFTS  
SHORT TERM DISABILITY  
GYM DISCOUNT  
US CITIZENSHIP

## RESTAURANT MANAGER

PAID VACATION & HOLIDAYS  
BIRTHDAY AS HOLIDAY  
HEALTH, DENTAL & VISION INSURANCE  
LIFE INSURANCE  
PAID PARENTAL LEAVE  
CELL PHONE ALLOWANCE  
BONUS PLAN  
DINING DISCOUNT  
NEW BABY GIFTS  
LTD INSURANCE  
STD INSURANCE  
SHORT TERM DISABILITY  
GYM DISCOUNT  
US CITIZENSHIP

## GM / EXEC. CHEF

PAID VACATION & HOLIDAYS  
BIRTHDAY AS HOLIDAY  
HEALTH, DENTAL & VISION INSURANCE  
LIFE INSURANCE  
PAID PARENTAL LEAVE  
LTD INSURANCE  
STD  
401K AFTER 1 YEAR OF SERVICE  
CELL PHONE ALLOWANCE  
BONUS PLAN  
DINING DISCOUNT  
COMPETITIVE DINING ALLOWANCE  
NEW BABY GIFTS  
SHORT TERM DISABILITY  
GYM DISCOUNT  
US CITIZENSHIP

## HOURLY

PAID VACATION & HOLIDAYS  
AFTER 6 MONTHS OF SERVICE  
HEALTH, DENTAL & VISION INSURANCE  
AFTER 6 MONTHS OF SERVICE & ELIGIBILITY  
REQUIREMENTS ARE MET  
NEW BABY GIFTS  
US CITIZENSHIP BENEFIT  
SHIFT MEAL  
DINING DISCOUNT  
GENEROUS REFERRAL BONUS  
CAREER PATH TO SUPERVISOR  
& MANAGEMENT  
SHORT TERM DISABILITY  
GYM DISCOUNT  
US CITIZENSHIP